



CELEBRATING 60 YEARS!

GENERAL MEETING CUPE 441 Saturday December 16, 2023 - 10:00am

Minutes

RECOGNITION OF MEETING ON UNCEDED W̱SÁNEĆ LAND

We acknowledge and thank the W̱SÁNEĆ peoples, on whose traditional territory we live, learn and experience. The W̱SÁNEĆ people have lived and worked on this land since time immemorial.

EQUALITY STATEMENT – Mike F.

ROLL CALL OF OFFICERS

Online: Dave H, Candace W, Mike F, Michelle F, Laura M, Christine G, and Sam F. Bev B, Michelle F.

Excused: Marisol V., Deb E.

VOTING IN NEW MEMBERS AND INITIATION

No new members

READ MINUTES OF PREVIOUS MEETING

Read and adopted.

MATTERS ARISING OUT OF THE MINUTES

N/A

SECRETARY-TREASURER'S REPORT – Laura M.

Dec Financial Report:

- Membership: 481
- Dec BUS Leave:

• Name	Hours
Bev	16
Exec Training	16
Candace	41.75
EFAP Proposal Review	19.25
Exec Training	14.5
President's Day	8
Deb	16
Exec Training	16
Laura	21
Bookkeeping	7
Exec Training	14
Marisol	14
Exec Training	14
Michael	30.75
EFAP Proposal Review	10
Exec Training	13.75
Meeting w/Cameron & Grievance research	7
Michele	11
Exec Training	11
Sam	35.91
Exec Training	10.26
Nanaimo Weeklong	25.65
Grand Total	186.41

COMMUNICATIONS AND BILLS

REPORTS OF COMMITTEES AND DELEGATES

- **Health and Safety Committee:**
 - Candace Whitney, Brett Mindus
 - No Report
- **Education Committee:**
 - Mike Forrester
 - Parliamentary Procedure training Jan 10
- **Scholarship Committee:**
 - Christine Gaudet, Christine Knapp
 - To be reviewed in January
- **Job Evaluation Committee:**
 - Bev Bastness, Edith Hayek, Joanne Waterman
 - Meetings early next year

- **Good of the Union:**
 - Melanie Spencer, Ruth Cartwright
- **Pro D Committee:**
 - Alana Lushaw, Jedd Orr, Sam Fulton, Candina Collard, Candace Whitney, Ruth Cartwright
 - Meeting in January
- **Budget Advisory:**
 - Laura Mackie, Candace Whitney
 - First meeting January.
- **By Law Committee:**
 - Bev Bastness, Mike Forrester, Christine Gaudet
 - Will meet again soon to review and will present to members.
- **Social Committee:**
 - Marisol Verdad, Heidi N, Alana Lushaw, Nen Clarke, Sam Fulton, Candace Whitney
 - has not been able to meet. Hope to meet end of Jan early Feb.
- **Equity Committee:**
 - Candace Whitney, Dave Hale, Bev Bastness, Christine Gaudet
 - Will meet in a few months.
- **S.E.A.T. Committee:**
 - Mike Forrester, Candina Collard
 - Previewing draft

EXECUTIVE REPORT

– Candace W.

The executive is getting more and more organized and really moving forward in a positive direction. This is a learning curve for many of us.

SHOP STEWARD REPORTS

We had a successful mediation meeting regarding the Custodial Supervisor grievances.

UNFINISHED BUSINESS

It was suggested that we consider bowling as an engagement event for all members.

GOOD OF THE UNION

Mike F, Evan R and Glenda

ADJOURNMENT

10:30AM