



CELEBRATING 60 YEARS!

GENERAL MEETING CUPE 441
Saturday November 25, 2023 - 10:00am
Claremont Secondary School – Ridge Theater

Minutes

RECOGNITION OF MEETING ON UNCEDED W̱SÁNEĆ LAND

We acknowledge and thank the W̱SÁNEĆ peoples, on whose traditional territory we live, learn and experience. The W̱SÁNEĆ people have lived and worked on this land since time immemorial.

- **Candace W.**

EQUALITY STATEMENT – Michelle F.

ROLL CALL OF OFFICERS:

Present: Candace W. (Chair), Laura M. (Co-Chair) Mike F., Michelle F., Marisol V. Sam F.

VOTING IN NEW MEMBERS AND INITIATION – None

READ MINUTES OF PREVIOUS MEETING – Previously read by all.

MATTERS ARISING OUT OF THE MINUTES

- Secretary Report missing from minutes due to switch over.
- Christine G., Christine K., - Scholarship Committee
- Ruth and Melanie put on Pro D Committee – (1 too many EAs)

Nen C. motion to Approve minutes.

Candina C. seconded.

Carried

SECRETARY-TREASURER'S REPORT

Software Update

- MailChimp – Candace, Michelle and Laura are administrating and learning the new software.
- MS365 – Myself and Cameron worked on this, and Warren White was an invaluable helping us make MS365 operational. The executive has new emails which are on the website. Thank you to Bev Bastness for updating the website! Share updated website [Executive – CUPE 441](#)

BUS Leave:

Name	Total Leave Hours
Candina	2.75
Exec Meeting	2.75
Laura	7
Bookkeeping	7
Nola	47
Grievance Meeting	1
K-12 President's Council	21
MPP AGM	3.5
PEBT AGM	1.5
President's Day	20
Grand Total	56.75

Candace motioned to approve.

Debby Seconded

Carried

COMMUNICATIONS AND BILLS - No Report

Mike F. motion to move Elections to before reports.

Nen C., seconded, one opposed.

Carried.

ELECTIONS

- **Custodial Steward:** Debby Edwards / Candina Collard –
New Custodial Steward is **Debby Edwards**
Ruth motions to destroy Ballets – Nen seconded - carried.
- **Vice President: Bev Bastness** - Accepted - Acclaimed.
- **Clerical Steward:** Vacant – Nen C. nominated **Christine Gaudet.** - Accepted. - Acclaimed
- **Grounds/Maintenance Steward:** Vacant – Candace W. nominated **Dave Hale** – Accepted via email. – Acclaimed.
- **Data Services/ IT Steward: Evan Reimer** - Accepted - Acclaimed.

REPORTS OF COMMITTEES AND DELEGATES

- **Health and Safety Committee**
 - District meeting was last week
 - all individual location meetings will happen. Need all to report all accidents/incidents.
 - need to improve reporting.
- **Education Committee**
 - Sam F. did weeklong union training. Members are welcome to apply for union training. Check CUPEBC website.
 - Scholarship Committee
 - Bargaining Committee
 - Job Evaluation Committee
 -

- Good of the Union
– 4 gift baskets sent out.

- Pro D Committee
– 2 EA's - only need one. However, Ruth and Mel are both busy and want to share duties.
- ensure presenter's are thanked and that the ProD committee consider giving a small token of appreciation to those that present and don't receive remuneration.

- Budget Advisory
- By Law Committee
- Sick Bank Benefit Committee

can Ruth be covered for meetings during work hours.
Candina C. will step up for Pro D Custodial rep.

– where does the other 50% off sick back go?

Employer holds amount to pay out.
Will bring to employer will report information to membership.

- Social Committee
– Candace W, Nen C., Marisol V, Alana L., Sam F., and Heidi from Sides.
– hoping for a Christmas event in Dec.
- Equity Committee
– Candace W., Bev B., Christine G., and Dave H.
– nothing to report.
- S.E.A.T Committee
- Candina C. - will be updating the website soon

EXECUTIVE REPORT

Any replies to MailChimp email had not been monitored if replied to. Laura M. has just changed and will now be monitored.

Office 365 – is up and running for Executive. Still getting used to format.

Union emails are now on website 😊

If you have departmental pictures, please send them in! (for website)

New Exec. has been busy with training and will prioritize the updating the lists on website

SHOP STEWARD REPORTS

Going forward Senior Shop steward will report for all Stewards.

No report for EAs

No Report ground/maintenance

UNFINISHED BUSINESS

Nothing to report.

NEW BUSINESS

Member - extra hours for EAs to help bus transportation – less senior staff being given hours. Senior staff, told they cannot do it because they are also crossing guards, etc. No OT should happen.

ISW position – not fully trained. Shouldn't be working with high need students. – issue is being discussed at Labour mgt meetings. ISW staff are trained. Not to be working with designated student. ISW's are part of our local. – Please report to Mike F, of any issues right away. More direction needs to be given from ISTs and Principals.

- ISW -Individual support worker
- IST – integration support teacher

GOOD OF THE UNION DRAW FOR \$50 - Joe Graham - Facilities

ADJOURNMENT: 11:11am

Next General Membership Meeting is Saturday Dec. 16, 2023, at 10:00 am.