

CUPE LOCAL 441 General Meeting Saturday, Oct. 28th, 2023 10:00am

@ Bayside Middle School

RECOGNITION OF MEETING ON UNCEDED W SÁNEĆ LAND We acknowledge and thank the W SÁNEĆ people on whose traditional territory we live, learn, and teach. The W SÁNEĆ people have lived and worked on this land since time immemorial. – Nola W.

Equality Statement: Mike F.

ROLL CALL OF OFFICERS: Present: Nola W. (Pres.), Candace W. (Vice-Pres.), Laura M. (Sec./Tres.), Candina C. (Recording Sec.), Michelle F. (Membership Sec.), Mike F. (Lead & SSW Steward), Sam F. (Transportation Steward), Glenda K. (Clerical Steward).

Trustees: Jacqueline P (3yr Term), Kelly U. (2yr term.),

Excused: National Rep. Cameron Eby

62 members present

Voting in of New Members & Initiation: Jenny Williams

Read Minutes of previous meeting: Sept. 16, 2023

Matters Arising out of the Minutes: No Matters.

Susan L. motioned to have the Minutes of Sept. 16th 2023 accepted as written. Jed O. Seconded.

Carried.

Secretary-Treasurer's report:

Candace W. Motioned to accepted the Secretary/Treasures Report. Jaqueline P. Seconded.

Carried

Communication and Bills:

3 – Partial Resignation

2 – Resignation

1 -General Leave of Absent

1 – Parental Leave without Pay

Committees Reports:

Health & Safety Committee – Not all schools or sites have H&S Committees or meetings. Minutes of District Committee are on the Web site.

Job Evaluation Committee: No Report

Pro-D Day Committee: Needs people.

Scholarship Committee – Needs people.

By-Law Committee: Start making notes for the next By-Law committee to address. New Members will be needed.

Social Committee – 60th Anniversary Celebration at end of Oct. 28th GMM, with cake and door prizes. Door Prizes were donated from BC CUPE. Committee needs more people.

Accessibility Committee - now called **Saanich Equitable Access Team (S.E.A.T)** continues to meet monthly to develop a plan, establish a process and assist individuals from all departments, school levels and outside organization that have barriers working or being involved in the district. The three-year committee is continuing to work on this mandate.

Education Committee – Reminder that members should look at the BC CUPE Training Website as there are many courses available to members.

Bargaining Committee – will need new members once bargaining starts again in next few years.

Jennifer B. Motioned that voting on President and Record Secretary be moved up before continuing on with the rest of the agenda. Frank B Seconded. All were in favour. Carried.

Jed O. motioned that Christine G. lead the voting of President and Record Secretary with secret ballots. Jill seconded. All were in favour. Carried.

Election Results:

President - Candace Whitney

Jacqueline P. motioned to have the ballots shredded. Leslie R. Seconded. All in favour. Carried.

Record Secretary – Marisol Verdad

Jed O. motioned to have the ballots shredded. Jacqueline P. Seconded. All in favour. Carried.

Nominations:

Custodial Steward: Debbie Edwards / Candina Collard

Clerical Steward: Vacant

Grounds/Maintenance Steward: Vacant

IT Steward: Evan Reimer

Committee Members:

Pro D Committee: Melanie s, Alana L., Ruth C., Jed O.

Social Committee: need three more – Sam F.

Education Committee: Mike F., Melanie S.

Scholarship Committee: Christine G., Christine R.

Candina C motioned to get back to Committee Reports. Glenda K. Seconded. All in favour. Carried.

Committees Reports continued:

Good of the Union: Andrea M. had stepped down. Ruth C. Stepped up but still should have one more member to help. Melanie S. will help Ruth C.

Budget Advisory Committee: President and Secretary/Treasure sits on this committee.

Sick Bank Benefit Committee: No Report

Executive Report:

- Represented a custodial member “wellness” meeting.
- 2 New grievances submitted: 1) Custodial Backup Supervisor not being utilized. 2) New wording on Custodial Postings.
- New LOU – Deep Cove Repair Café.
- Labour Management Meeting.
- K-12 President’s Council Meeting.
- Grievance Meetings with Rep., Steward, and Employer.

Mike F. motioned that the past Executive along with the New Executive take out Nola W. for dinner as a Thank you for her hard work as Past President. Candace W. Seconded. All in favour. Carried.

Jacqueline P. motioned to extend the General Membership Meeting an extra 15 mins to finish of the rest of the agenda. Candace W. Seconded. All in favour. Carried.

Shop Steward Reports:

Custodial – No Report.

Transportation – No Report.

Clerical – No report. Shop Steward is Vacant.

Grounds/Maintenance – No Report. Shop Steward is vacant.

SSW (EA’s) – A grievance was dismissed.

Unfinished Business,

- Collective Agreement has been printed, distributed and uploaded to CUPE 441 website.
- SSEC Bulletin – Education Funding – Employer didn’t like the response we gave them to investigate other learning opportunities.

New Business

- 60th Anniversary – door prizes for the first 60 attending.
- Motion: CUPE local 441 will partner with STA and other groups to form a IBPOC (Identify as a Black or Person of Colour) Committee. Jacqueline P. Seconded. All in favour. Carried.

Good Of the Union

Draw for \$50.00 Candina C.

Candace W. handed out swag that CUPE BC donated for the 60th Anniversary of CUPE 441 Local.

Tool Kit – Belinda W.

CUPE BC Hoodie – Christine G.

T-Shirt – Brett M.

Education Committee T-Shirt – Ute P.

Education Committee T-Shirt – Sonya

Pair of CUPE Socks –

Handy Tool Kit – Bev. B.

Pair of Socks – Alana L., Trish H., Mike F., Kelly H., Darren C., Ruth C., Debbie E.

Red T-Shirt – Jeff C.

CUPE Grey Shirt – Leslie R.

CUPE Education Back pack – Christine N.

Cake was handed out.

Adjournment: 12:20pm All in favour.