

LETTER OF UNDERSTANDING No. 25

Between

Board of Education of School District No. 63 (Saanich)

And

Canadian Union of Public Employees, Local 441
(Saanich School Board Employees)

RE: TTOC's Working as Back-Up Education Assistants On-Call

WHEREAS the recruitment of qualified Education Assistants (EA) remains an ongoing challenge for the Employer which is resulting in short-term on-call vacancies being left unfilled;

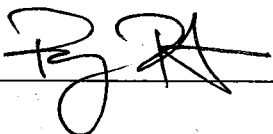
AND WHEREAS the Union and the Employer seek to find a solution to fill short-term vacancies while efforts continue in the recruitment of qualified Education Assistants;

NOW THEREFORE the parties herewith agree as follows;

1. The Employer will offer an opportunity for Teachers-Teaching-On-Call (TTOC) within the Saanich School District to have their names added to a Back-Up EA On-Call list.
2. Where the Employer has determined the need for a replacement of an Education Assistant vacancy, and the call out of the primary Education Assistant on-call list has been exhausted, the Employer will organize a "Back-Up EA On-Call" from the list of TTOC's who have expressed interest in being called in to work as an Education Assistant.
3. It is the responsibility of SD63 TTOC's interested in working as a Back-Up EA On-Call to notify the Human Resources Department if interested in being placed on the Back-Up EA On-Call list or if they would like their status on the list to be altered.
4. Once a TTOC has accepted a call-in EA opportunity that assignment shall not be altered or cancelled for subsequent competing TTOC short term vacancies.
5. It is the intention of the parties to ensure a TTOC who has accepted EA work receives any appropriate entitlements as outlined under the support staff collective agreement. It is not the intention of the parties to provide superior or duplicate entitlements where a TTOC is already receiving entitlements under the BCPSEA and BCTF Provincial Collective Agreement. The parties agree to meet to discuss and resolve concerns pertaining to duplicate or superior entitlements if they arise.
6. This Letter of Understanding will be reviewed by the parties at the beginning of each school year following an assessment of continual need and effectiveness.
7. This Letter of Understanding shall remain in effect until June 30th, 2023 and is without prejudice or precedent to any other bargaining unit position or articles of the collective agreement.

Signed this 7th day of October 2022

Signed for the Saanich School District (SD 63):



Signed for CUPE local 441:

