

LETTER OF UNDERSTANDING

Between

BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 63 (SAANICH)

And

CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 441
(SAANICH SCHOOL BOARD EMPLOYEES)


RE: LOU #6 SPRING CLOSURE WEEK 2024

This addendum is further to the agreement reached under LOU No 6 – Spring Closure Week 2024.

1. It is understood that a reduction in personnel in our schools and facilities is intended to take place during the closure week; however, for operational reasons and with advanced mutual agreement between employees and management, the closure week (or a portion thereof) may be worked. Where it is mutually determined that the closure week (or a portion thereof) will be worked the applicable employee(s) will be provided with the requisite time off in lieu during the week of spring break.
 - a. In exceptional circumstances and where it is mutually agreed that due to operational reasons an employee will work both the spring break week and the closure week (or portions thereof) the employee will be provided with requisite days off in lieu that will be scheduled at a mutually agreeable alternate time within the year.
 - b. When necessary, working alone plans will be determined in advance.

Dated this 12 day of February 2024

FOR THE BOARD:



School District No.63 (Saanich)

FOR THE UNION:



CUPE, Local 441