Meeting Minutes | **District Health & Safety Committee** | **Thurs. October 15, 2026**

Present: SD 63: Robyn Reid, Ryan Lacasse, Leila Sinclair-Wise, Jason Earnshaw, Sarah Alford
CUPE: Bev Bastness, Jim Fleming
STA: Shannon Toronitz
Recording: Trevor Lavery

Regrets: STA: Taryn Mah

AGENDA			
ITEM	**RAISED BY**	**ACTION ITEMS**	**STATUS**
Current Incident Report data review	SD63	Review of current incident data captured through the Prismatic system	**ONGOING**
JHSC Terms of Reference	SD63	Review terms of reference and record membership for the new school year (published on ESS)	CLOSED
DJHSC – FOIPPA considerations	SD63	All records (recordings and/or transcripts) for DJHSC are available under FOIPPA including identification of committee members and attribution of information – only personal/medical information is permitted (and required) to be redacted Recording of meeting minutes will continue without the aid of transcription.	CLOSED
Loop hearing protection trial	SD63	Trial of new hearing protection for environments with exposure to noise that doesn't meet the legislative threshold for required hearing protection (music/PE/theatre/dance/etc.). Starts in Nov with 2 staff from each secondary school participating. ***CUPE – would this be available/suitable for SIDES where there is distractive noise from multiple meetings running at once?*** ***SD63 – not necessarily from a safety standpoint (as employer provided PPE), without further information***	CLOSED
Violence Risk Assessments	SD63	All worksites are reviewing their VRAs and new staff survey is live at https://saanichschools.ca/form/sd63-violence-risk-assessment-su Survey open until 2026.10.31 – new data will be organized based on location and added to each school's VRA once completed	CLOSED
Roundtable		***Nothing brought forward***	

Next meeting: November 19, 2025 @ 2:00PM