

Present: SD 63: Ryan Lacasse, Leila Sinclair-Wise, Shannon Moore
 CUPE: Brett Mindus, Beverly Bastness
 STA: Taryn Mah
 Recording: Trevor Lavery

Regrets: SD63: Ryan Ellis, Robyn Reid
 STA: Don Peterson

AGENDA			
ITEM	RAISED BY	ACTION ITEMS	STATUS
Current Incident Report data review	SD63	Review of current incident data captured through the Prismatic system	ONGOING
Public Education Claim data	SD63	Discussion of WSBC claim rates and costs as a BC public school vs. SD63 vs. BC in general <i>CUPE- seeking clarification on factors and timelines that affect premiums.</i> <i>SD63 – The details of that calculation are covered in the WSBC RSCM, and are complicated, but many factors are considered from the previous three years of claim data to inform the CU experience rating</i>	CLOSED
Worker Training for Filing Incident Reports	STA	Can the district provide training directly to staff members for filing incident reports using the Prismatic system? There is a feeling that a lack of knowledge may be impeding reporting <i>CUPE – perhaps a training session can be organized for the CUPE pro-d day</i> <i>SD63 – generally the district provides training through school admins, either at their staff meetings or one-on-one when filing a report together.</i> <i>We can provide training, so more staff feel comfortable using the system, but that doesn't alleviate the requirement to report the incident directly to your supervisor as soon as possible.</i>	CLOSED
Sharing specific worker claims with bargaining units	STA	TABLED UNTIL NEXT MEETING	OPEN
Roundtable		<i>No new topics raised</i>	



DJHSC 24/10/17

SD63 September – October Incidents
& WSBC Classification Claim Data Review

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Territorial Acknowledgement

We acknowledge and thank the WSÁNEĆ people on whose traditional territory we live, learn, and teach. The WSÁNEĆ people have lived and worked on this land since time immemorial.



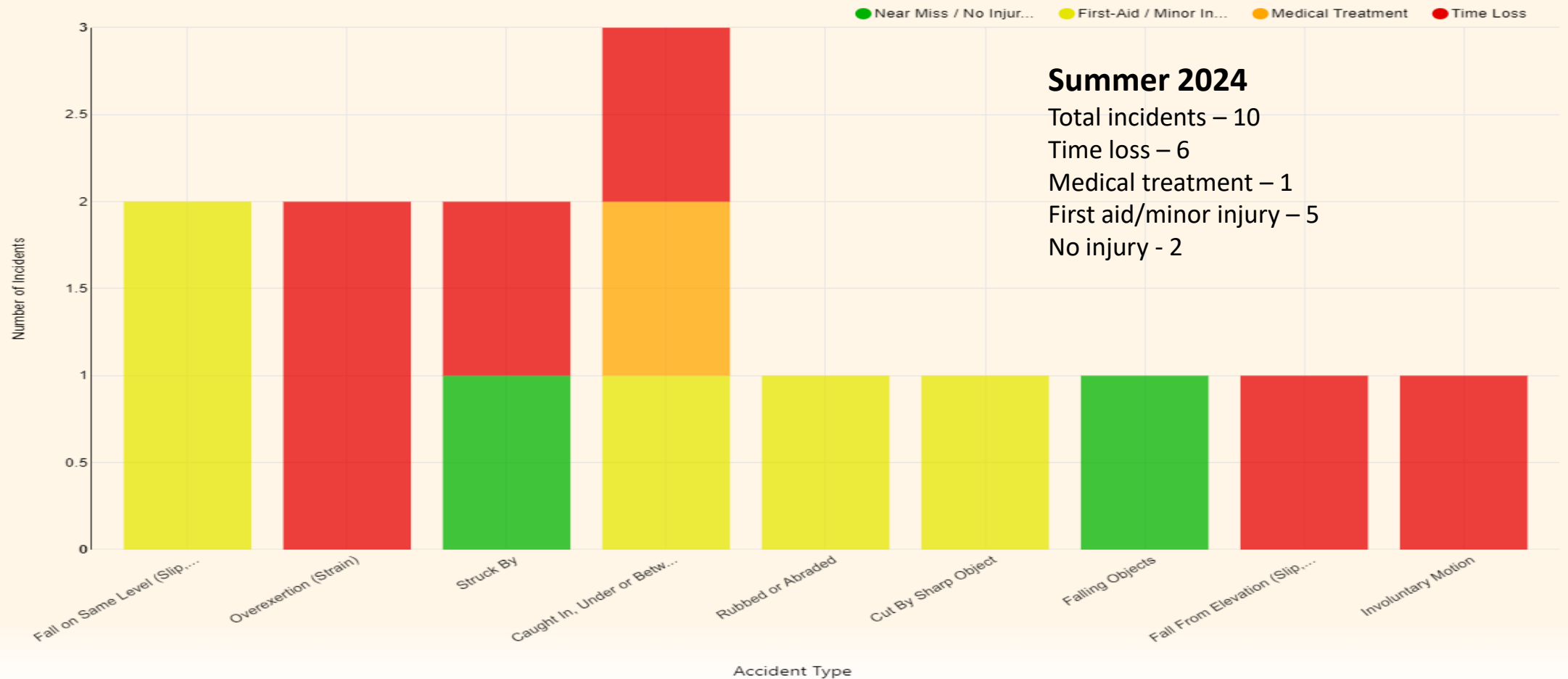
Stats Summer 2024 – Total Incidents

2024/06/30 – 2024/09/03

Date Filter: From Jun 30, 2024 Until Sep 3, 2024

User Filters: (Injury Severity equals: Medical Treatment, Time Loss, First-Aid / Minor Injury, Near Miss / No Injury) AND 0

☐ Grouped ☒ Stacked



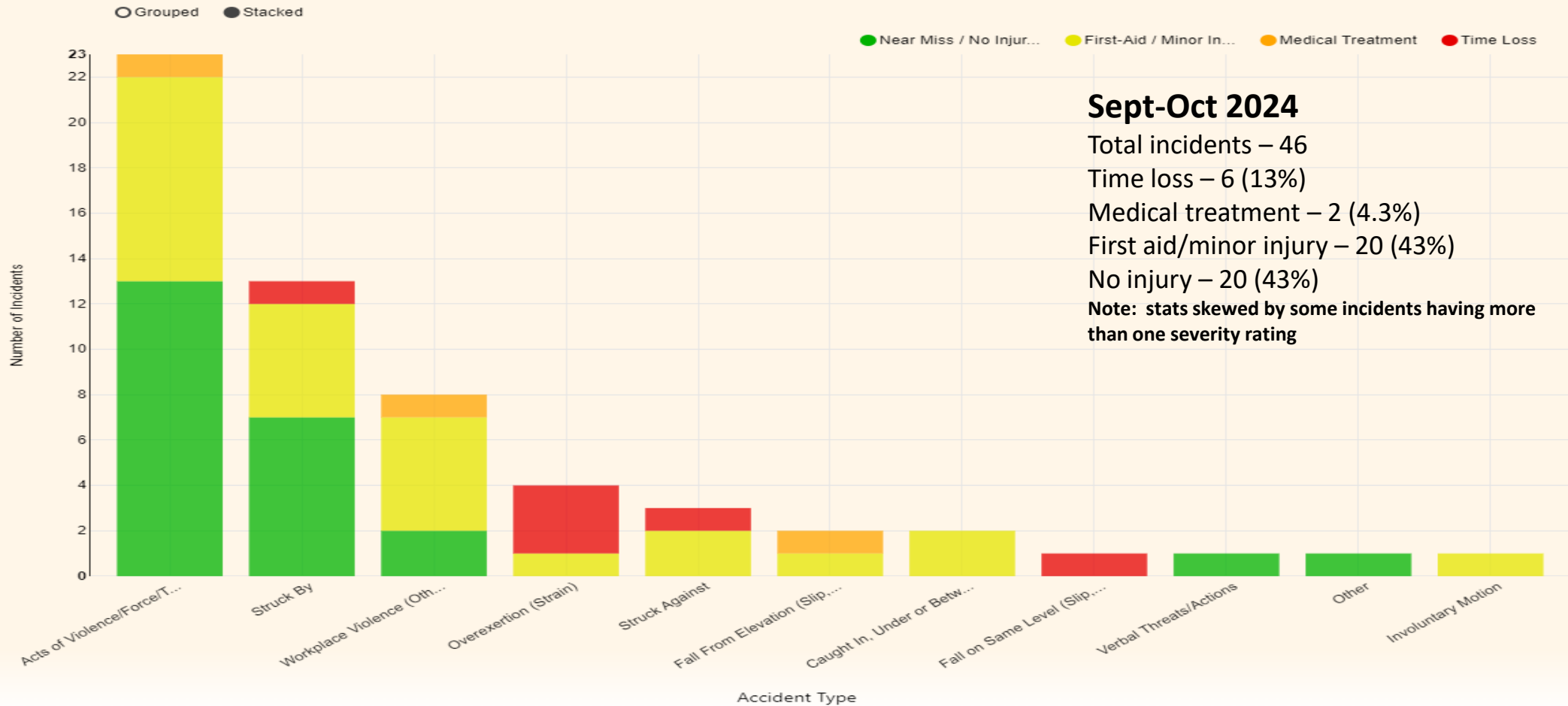


Stats Sept-Oct – Total Incidents

2024/09/03 – 2024/10/15

Date Filter: From Sep 3, 2024 Until Oct 15, 2024

User Filters: (Injury Severity equals: Medical Treatment, Time Loss, First-Aid / Minor Injury, Near Miss / No Injury) AND 0





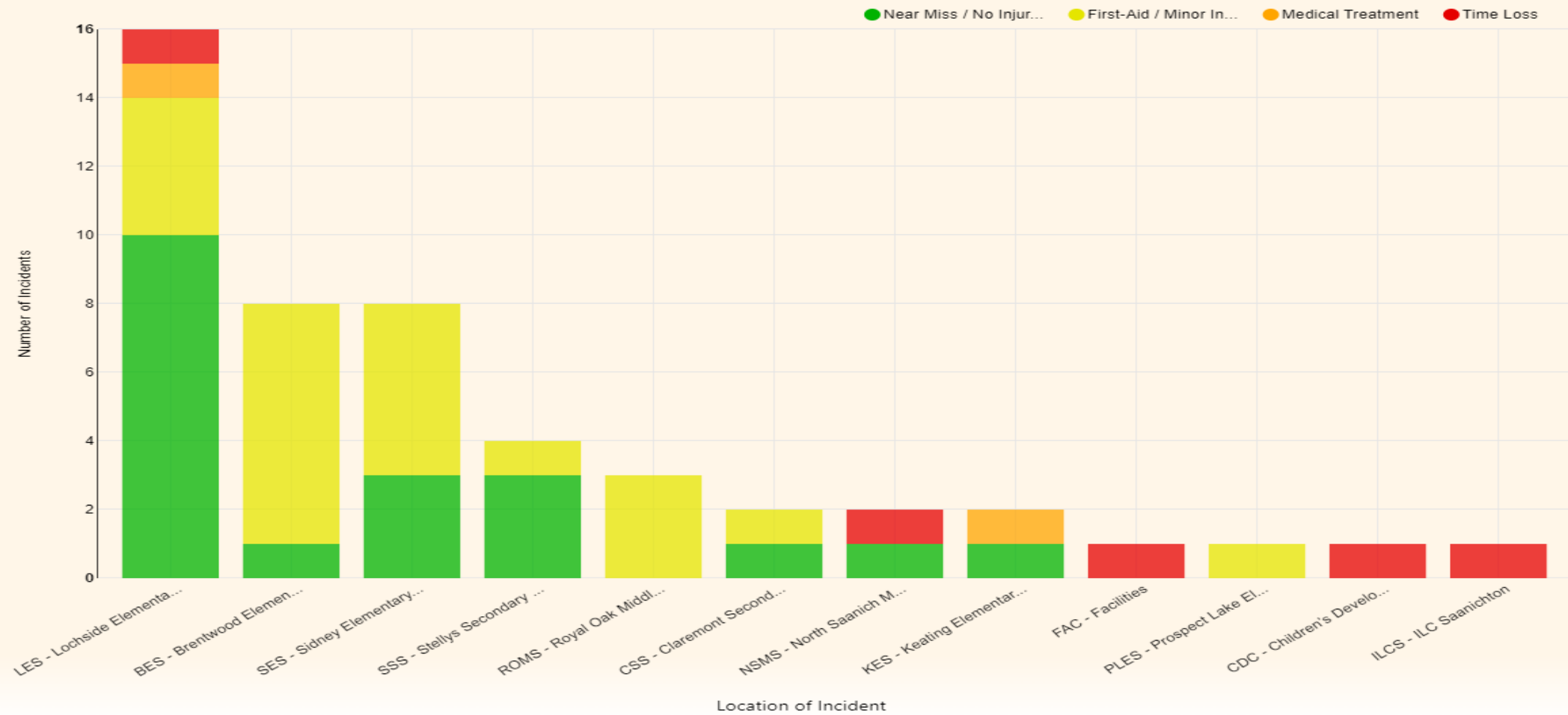
Stats Sept-Oct –Incidents By Location

2024/09/03 – 2024/10/15

Date Filter: From Sep 3, 2024 Until Oct 15, 2024

User Filters: (Injury Severity equals: Medical Treatment, Time Loss, First-Aid / Minor Injury, Near Miss / No Injury) AND ()





































☐ Grouped ☒ Stacked





Time Loss Incidents – Data Records













2024/09/03 – 2024/10/15

ID	INCIDENT DATE	INCIDENT TITLE	ACCIDENT TYPE	INJURY SEVERITY	INJURY TYPE	INCIDENT LOCATION
3144      	Oct 10, 2024	Left Knee Injury in ILC Gymnasium	Overexertion (Strain)	Time Loss	Sprain Strain	ILCS - ILC Saanichton
3126      	Oct 2, 2024	Shoulder Injury on Multi-Day Field Trip	Overexertion (Strain)	Time Loss	Strain	(Tofino BC V0R 2Z0 Canada)
3125      	Oct 2, 2024	Bus driver back strain	Overexertion (Strain)	Time Loss	Strain	FAC - Facilities
3093      	Sep 5, 2024	Nose injury	Struck By	Time Loss	Dizziness Nausea Pain from Impact	CDC - Children's Development Center
3091      	Sep 4, 2024	Ankle Injury	Fall on Same Level (Slip, trip, fall)	Time Loss	Sprain	NSMS - North Saanich Middle School
3087      	Sep 4, 2024	Student ran into teacher in the gym.	Struck Against	Time Loss	Concussion Contusion (Bruise)	LES - Lochside Elementary School



Medical Aid Incidents – Data Records

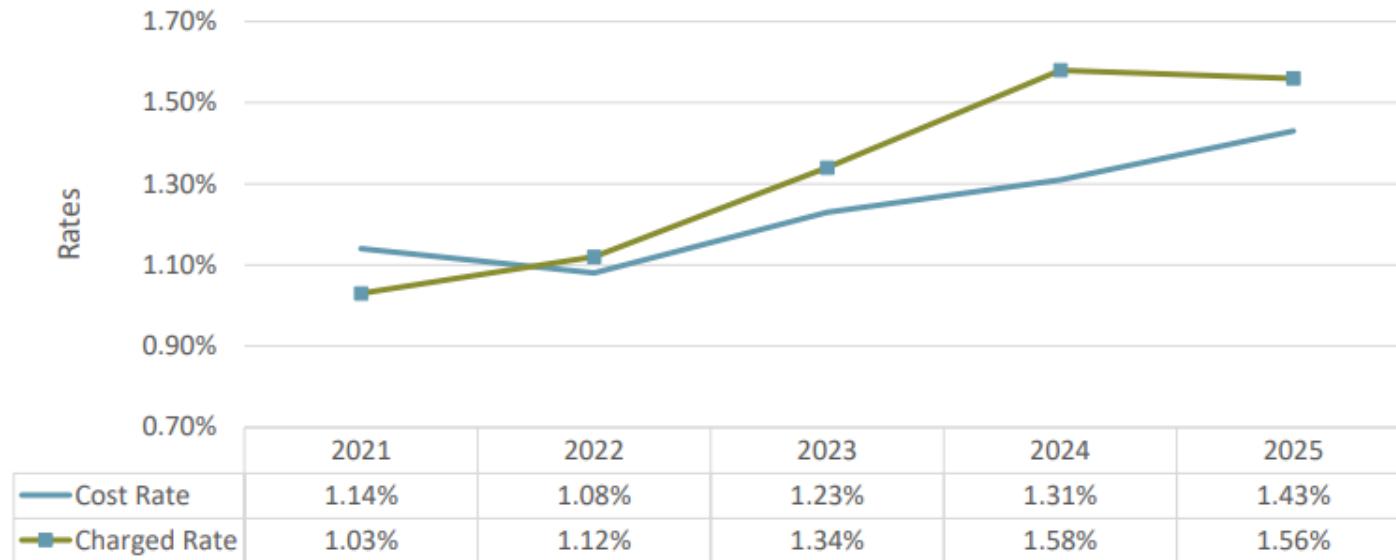
2024/09/03 – 2024/10/15

ID	INCIDENT DATE	INCIDENT TITLE	ACCIDENT TYPE	INJURY SEVERITY	INJURY TYPE	INCIDENT LOCATION
3123      	Sep 27, 2024	bent my knee backwards	Fall From Elevation (Slip, trip, fall)	Medical Treatment	Sprain	KES - Keating Elementary School
3120      	Sep 25, 2024	Student hit EA in face	Acts of Violence/Force/Threats (Misconduct) Workplace Violence (Other than a co-worker)	Medical Treatment	Pain from Impact	LES - Lochside Elementary School



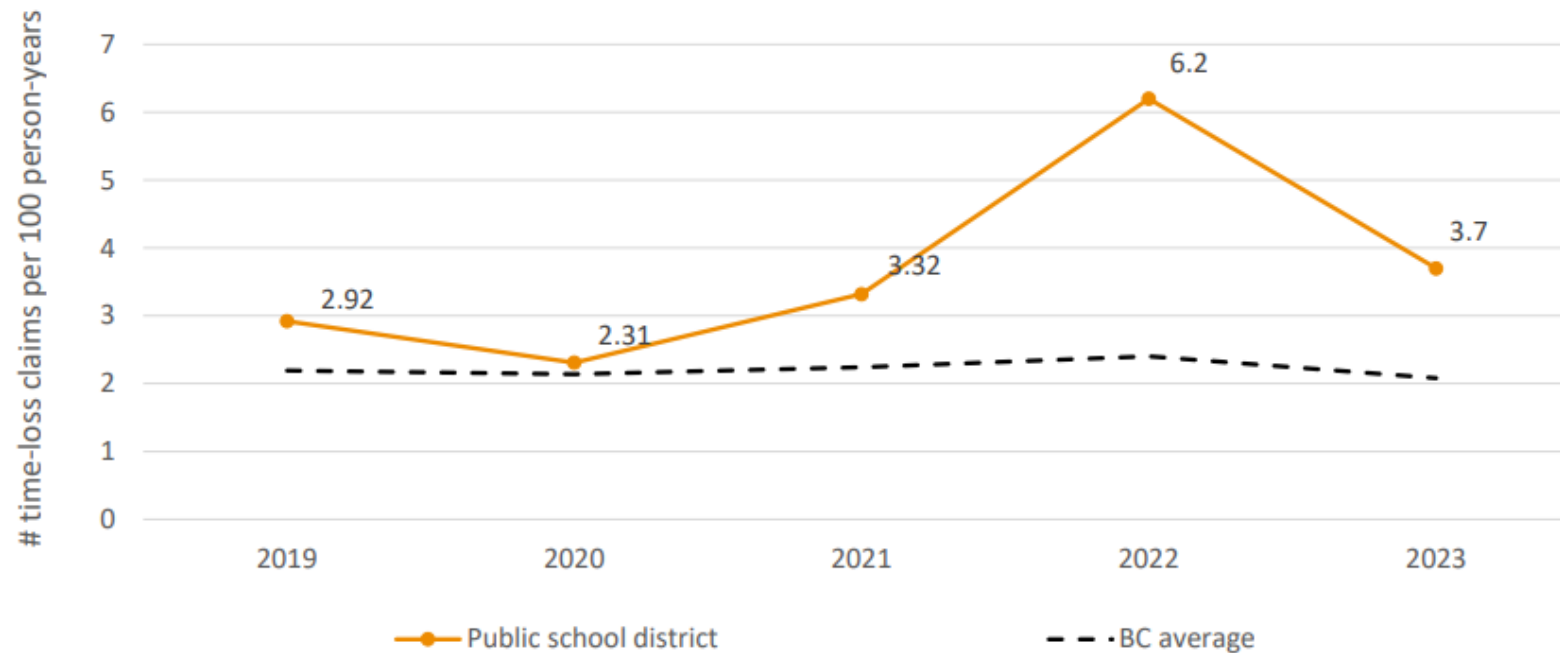
Public Education Claim Data

CU 765008 Public School District

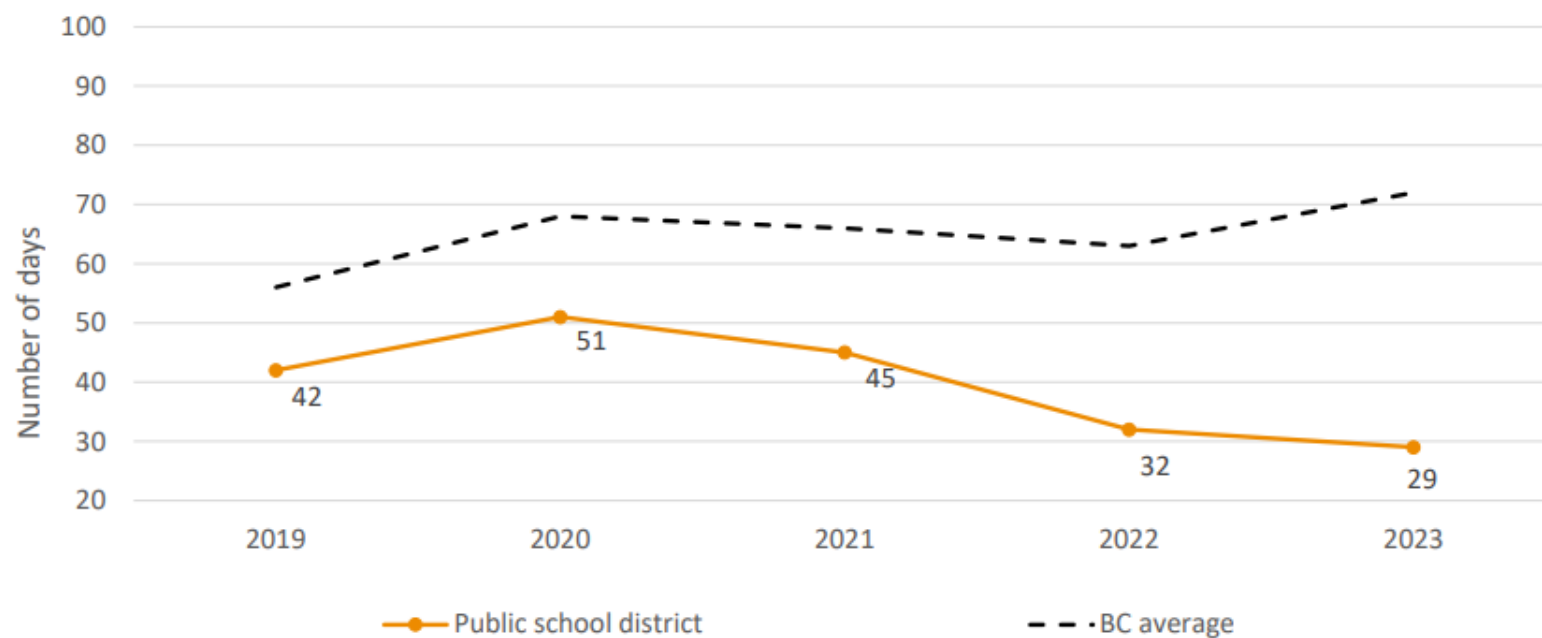


Public School District remains its own rate group. The industry saw a consistent increase in cost rate until 2022 when the cost rate decreased. However, the cost rate has increased again since 2023, and the base rate exceeds the cost rate for the fourth year in a row due to rate group deficit.

Time-loss claim injury rate 2019-2023



Average complete duration 2019-2023

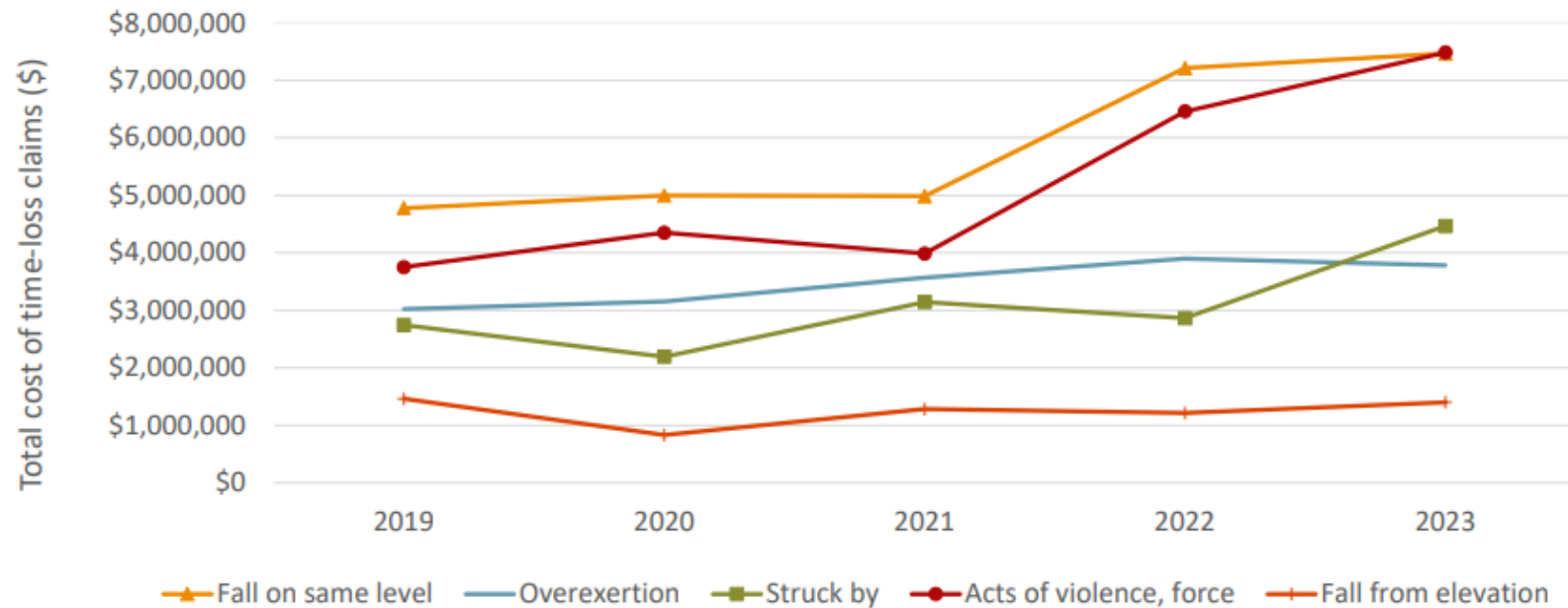


CU 765008, Counts 2023

Accident Type	Counts ▼	Percent
Fall on Same Level	551	20.4%
Acts of Violence, Force	522	19.3%
Struck By	362	13.4%
Overexertion	340	12.6%
Exposure to Toxic Substances	336	12.4%
Other Bodily Motion	148	5.5%
Fall from Elevation	119	4.4%

Time-loss claim costs

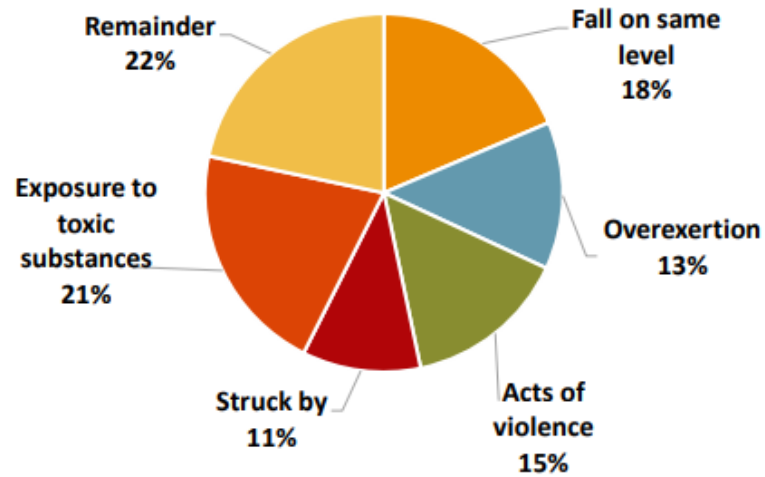
Top 5 accident types, 2019-2023



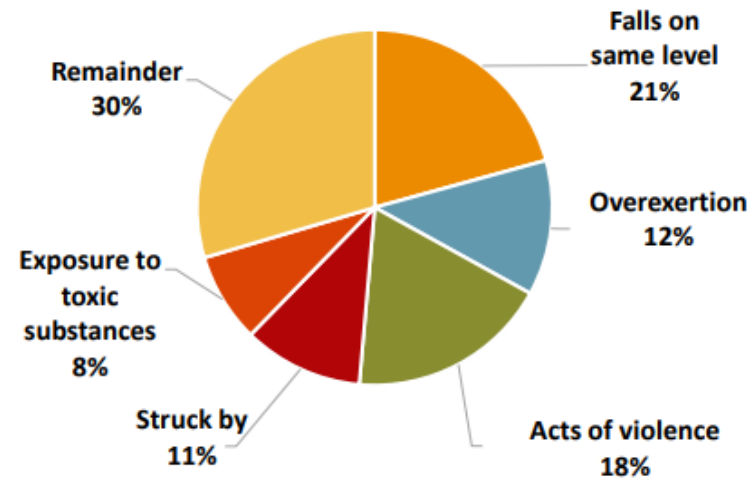
Top 5 accident types

Comparison of Counts & Costs, 2019-2023

Time-loss claim counts
(Total = 12,882)

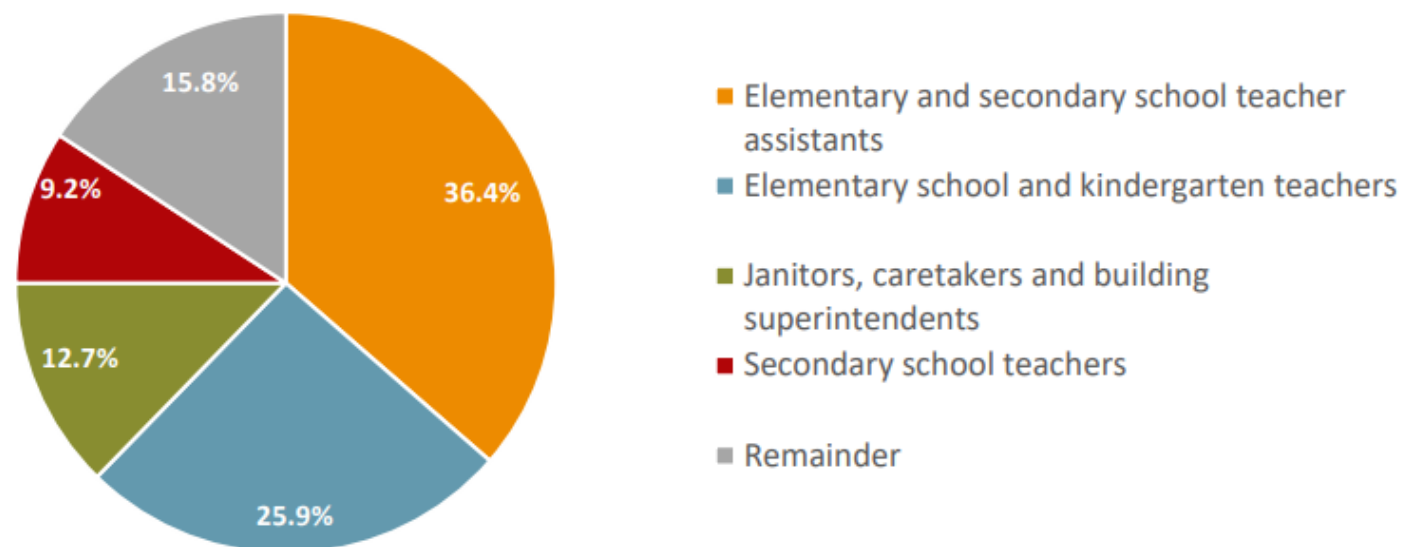


Time-loss claim costs
(Total = \$140.6 million)



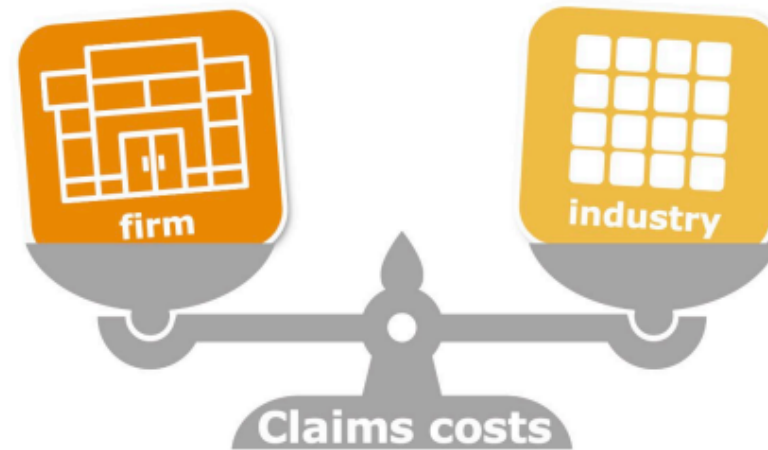
Time-loss claim counts

Proportion by occupation, 2018-2022



Experience rating: It's all about balance

- Firms whose claims costs are the same as those of other similar-sized firms in their industry are considered "average" and pay the industry's base premium rate.
- Best-performing firms can qualify for up to a 50% discount on their premium rates while worst-performing firms may pay a surcharge of up to 100%.





Public Education Claim Data – Psychological Injuries

Psychological injury only claims

By industry subsector and CU, 2019 - 2023

Five-Year Summary, listing industry subsector and classification units with more than 25 psychological injury only claims accepted in 2023.

	Psychological injury only claims reported					Psychological injury only claims first allowed in year				
	2019	2020	2021	2022	2023	2019	2020	2021	2022	2023
Total - All Sectors	4,506	4,438	5,455	5,902	6,791	1,718	1,626	1,742	1,982	2,208
Health Care and Social Services	1,659	1,760	2,321	2,498	2,977	730	785	876	948	1,094
Public Administration	318	466	577	731	576	180	167	180	239	222
Transportation and Related Services	337	342	373	378	454	148	129	98	155	156
Education	361	317	414	419	525	107	99	96	128	153
Public School District	283	266	322	313	406	77	84	84	110	127

Psychological Injury Only Claims

By occupation, 2023

2023 Psychological Injury Only Claims Reported, Allowed, Disallowed, Allow Rate

Listing occupations with more than 20 psychological injury only claims accepted in 2023.

	2023			
	Psychological injury only claims reported	Allowed	Disallowed	Allow Rate
Total - All Occupations	6,791	2,208	2,254	49%
Nurse	965	367	260	59%
Social and community service workers	670	287	125	70%
Paramedic	310	179	52	77%
Correctional Officer	169	131	27	83%
Teacher and assistant	328	107	79	58%
Firefighter	162	103	23	82%

Physical with Psychological Injury Claims

By occupation, 2019 – 2023

Five-Year Summary, listing industry subsectors and classification units with more than 20 psychological injuries first accepted in 2023 on a claim with both a psychological and physical injury.

	Physical with Psychological injury first accepted				
	2019	2020	2021	2022	2023
Total - All Sectors	928	969	905	978	965
Health Care and Social Services	192	211	257	264	241
Transportation and Related Services	110	97	88	98	119
General Construction	108	115	88	90	93
Education	52	53	55	68	72



SD 63 Rates and Comparison

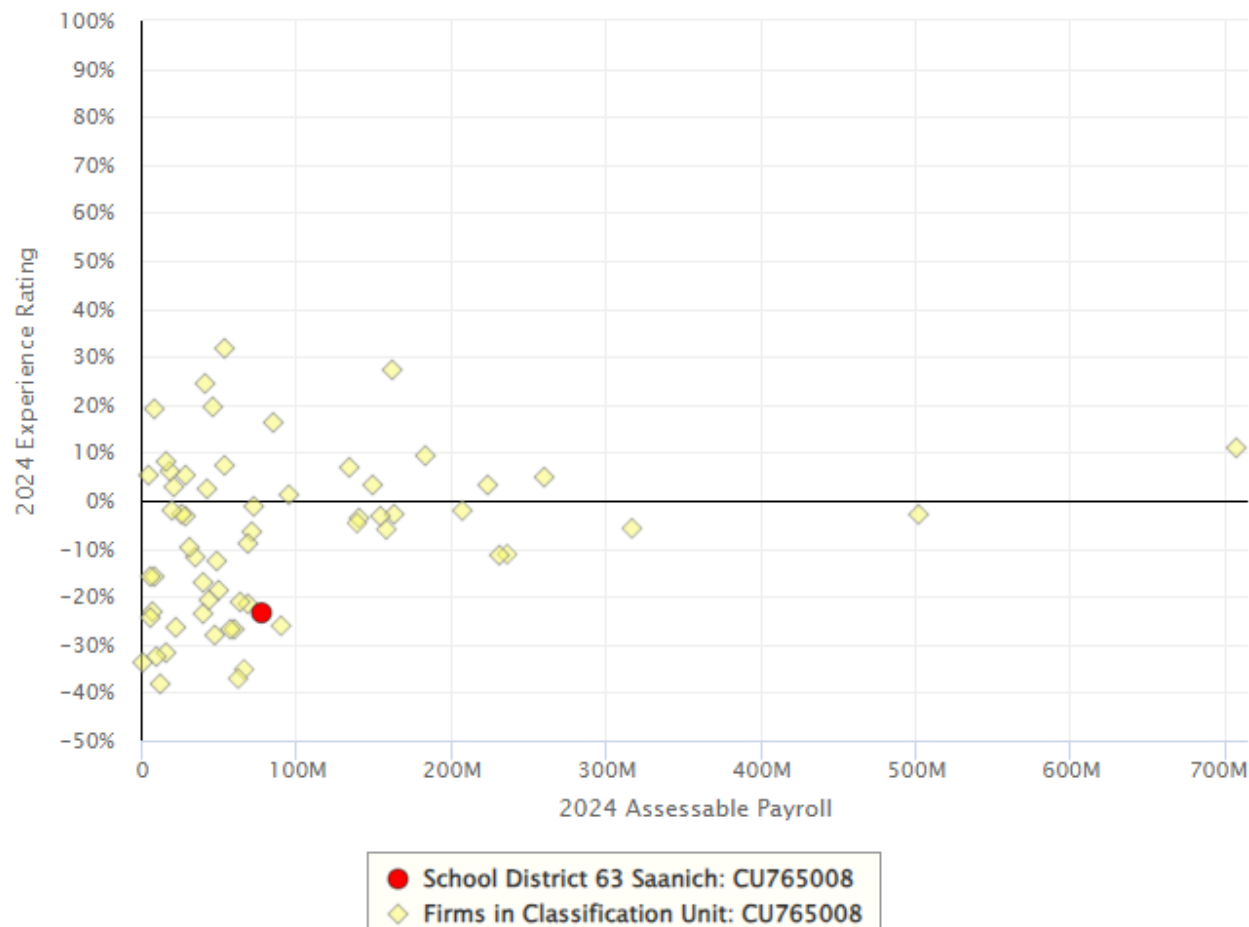


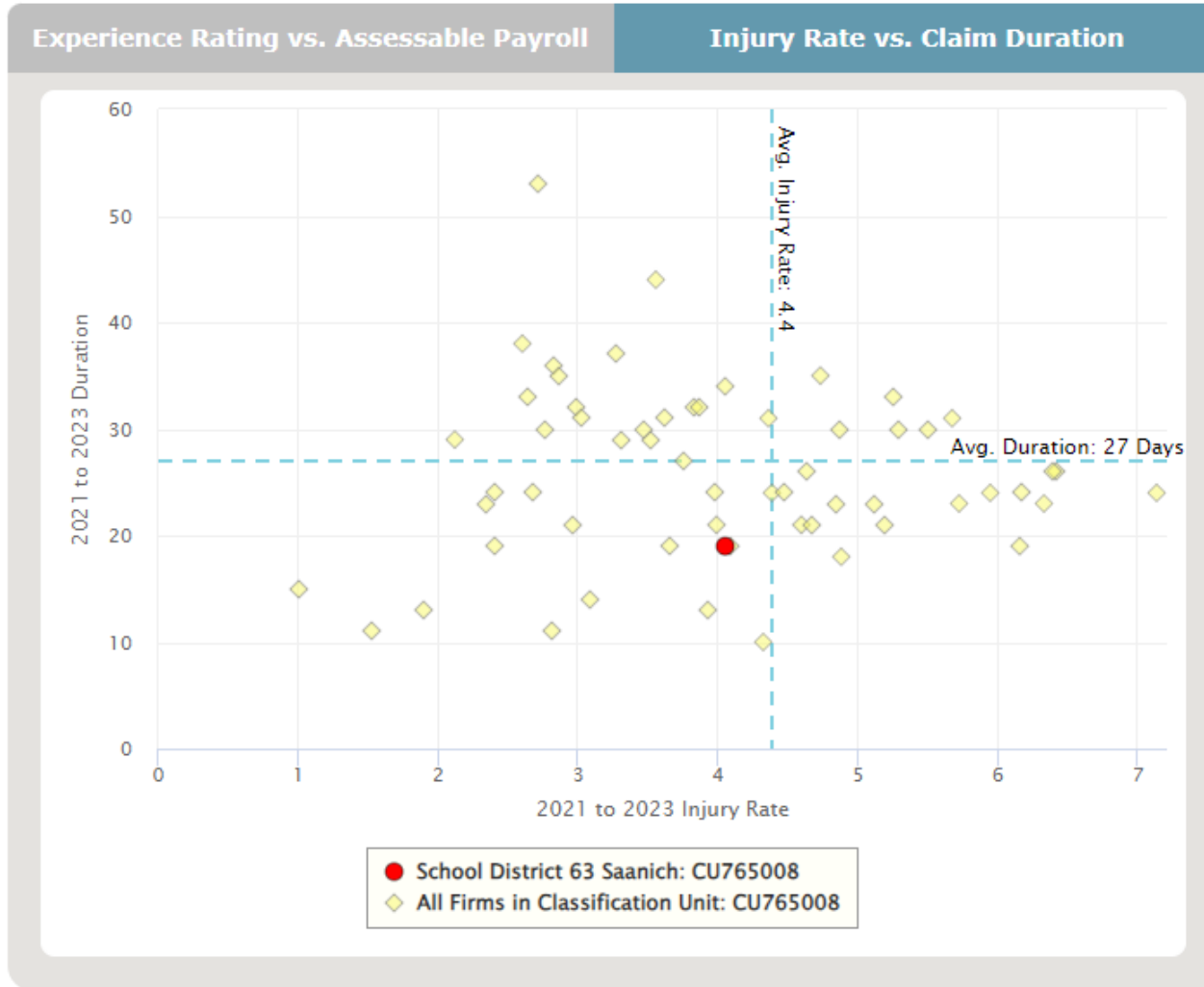
Saanich Schools Premiums

Year	Base Rate	Experience Rating	Charged Premiums
2020	.85	+.04	.89
2021	1.03	-.02	1.01
2022	1.12	-.11	1.01
2023	1.34	-.15	1.19
2024	1.58	-.37	1.21
Prelim 2025	1.56	-.28	1.28

Experience Rating vs. Assessable Payroll

Injury Rate vs. Claim Duration





Injury Rate – 4.06 / 100
Avg Duration – 19 days



*THANK
YOU*